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Slavery and human trafficking statement of the Manz AG pursuant to section 54 (1) of the Modern Slavery Act 2015 (“the Statement”).

### Introduction

The International Labour Organization, a sub-organization of the United Nations, estimated in 2016 around 40 million people as victims of modern slavery. Modern slavery occurs in various forms, such as forced labor, debtor service, debt bondage, human trafficking, child labor or forced marriage. In 2021 the estimates of the International Labour Organization increased to around 50 million people affected by modern slavery, of which more than 12 million were children. Modern slavery is therefore not only widespread, but on the rise. Joint, decisive action is needed to put a stop to this development.

### Statement

Manz AG expressly distances itself from any kind of Modern Slavery.

Manz AG codified its general business principles in the code of conduct for employees as well as the business partner code of conduct. Those codes are directed by the human rights and ban inter alia Modern Slavery.

Manz AG employees receive compliance trainings.

Manz AG encouraged its employees to report infringement or misconduct to the compliance organization.

Manz AG established and maintains a whistleblower system to simplify reports of its employees and remove hurdles of such reporting.

Manz AG is in implementation of the German Supply Chain Due Diligence Act (Lieferkettensorgfaltspflichtengesetz) to increase the actions against Modern Slavery.

20th of December 2023

A handwritten signature in black ink, appearing to read 'Martin Drasch'.

Martin Drasch  
Chief Executive Officer  
Manz AG

A handwritten signature in black ink, appearing to read 'Manfred Hochleitner'.

Manfred Hochleitner  
Chief Financial Officer  
Manz AG